



# Command Philosophy

## USCGC HICKORY (WLB 212)



My command philosophy outlines my values and what I consider to be important aspects of serving afloat. We have a great responsibility to achieve mission excellence by taking care of each other and our families. We are in a time of transition and unfamiliarity as we re-activate HICKORY at the Coast Guard Yard and attain mission readiness upon our arrival in Guam. We have been away from homeport for an extended period and are expected to ready the cutter after a Major Maintenance Availability and then safely execute an expeditionary transit to Guam. We must be always ready by remaining engaged, openly communicating, and continuing to leverage shoreside support resources including our unit Ombudsman.

### **TREAT PEOPLE WELL**

Everyone shall treat each other and the public with respect, dignity, and compassion. We have zero tolerance for any belittling, demeaning, or disrespectful behavior, detrimental to a safe and inclusive work environment. There is no place for any form of harassment, discrimination, or abuse in our workplace. We all are responsible for each other's well-being and safety. Treating people well and empowering our shipmates are imperative to mission success while conducting inherently dangerous operations. We shall embrace a safety culture where we have a shared voice for communication and mitigating warranted risk.

### **READY HICKORY TO SAFELY SAIL**

Readying HICKORY to sail from the Yard is aligned with our readiness as a crew. This is achieved through professional and personal development. I value an environment where everyone is motivated to do their very best and achieve great results. This includes acquiring the technical expertise to reconstitute the cutter and test all onboard systems and actively training to respond to any shipboard emergencies. By focusing on our own readiness, we will acquire and sustain proficiency to safely operate the cutter. Personal development can take many forms, from advancements to cross qualifications to learning things outside our primary job functions. We should never stop growing, and we can all learn something from each other. We will support each other in our endeavors towards professional and personal development.

### **BE A LEADER**

Everyone is a leader. Leadership is not dependent on rank or position. Everyone can effectively lead and make direct positive contributions to the cutter. This is incumbent upon our initiative, professionalism, dedication, and trust to serve onboard HICKORY. Always act in accordance with our service's core values whether on or off duty, while prioritizing the safety of our shipmates. Lead with transparency and purpose, actively communicate, challenge one another, and make HICKORY an amazing place to serve.

*Christopher A. Jasnoch*

**CDR Christopher A. Jasnoch**  
**Commanding Officer**